



## **Workload Task Force Communiqué**

October 29, 2008

The bargaining of the current collective agreement concluded with an arbitration award issued by Arbitrator Kaplan. One of the issues raised in bargaining was the workload formula contained in the collective agreement. Arbitrator Kaplan did not resolve that issue but directed that the question of workload and the formula and related issues be referred to an independent task force for study and non-binding recommendations that might guide the parties in future negotiations.

The undersigned comprise the task force and have a mandate to complete the study and make recommendations by March 1, 2009.

The task force believes that it is important to have as much reliable empirical data as possible. To that end it has decided to survey the faculty and administrators at the colleges. The survey will be conducted by Leger Marketing and is jointly funded by OPSEU and the College Compensation and Appointments Council.

There will be a random selection of full time faculty at all 24 colleges. We expect that Leger will contact those selected in early November to determine whether the faculty member will agree to complete an on-line questionnaire. Full confidentiality will be ensured.

If you have been selected to be part of the random survey group, we urge you to complete the survey as it will be a valuable tool in our analysis of the issues and will form a focal point for our planned regional meetings with faculty and academic managers in January, 2009.

A parallel survey will be conducted with academic managers.

**Marcus Harvey**

**Morris Uremovich**

**Wes Rayner**